

Job Specification for Pharmacist

Purpose of the Position:

Responsible for dispensing drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use

Requirements:

- Graduate of an accredited college of pharmacy and successfully completed NAPLEX or equivalent.
- Current active and unrestricted license to practice pharmacy in the state which you are applying for work.
- Current certifications, if applicable

Workplace conditions:

- Frequent lifting, bending and reaching.
- May require lifting of up to 80 pounds (using proper techniques)
- May require standing and walking 2-5 hours at a time
- May have exposure to chemicals, radiation, infectious diseases/waste and/or blood and blood borne pathogens

Traveler Competencies	Description
Communication, Confidentiality, Customer Service	Thorough and complete verbal and written communication, including the ability to utilize client’s pharmacy software system to process prescriptions, maintains patient confidentiality in all cases, shows strong customer service skills, strong listening skills, and conflict resolution abilities.
Adaptability, Flexibility	Shows consistent abilities in flexibility regarding work assignments, and related staffing issues, is able to adapt quickly and adequately in new situations, learns and adopts client’s policy and procedure quickly and easily, displays positive attitude in situations where adaptability and flexibility are necessary and desirable.
Teamwork, Cooperation	Recognizes the benefits of teamwork, assists others when requested or need is identified, is proactive in determining need for teamwork and work re-distribution, uses critical thinking strategies to problem solve in situations in which working with others is imperative.
Reliability, Attendance	Consistently arrives on shift prior to shift begin time ready and able to work, respects client’s policy on attendance and follows it appropriately when necessary, shows respect for other staff on the unit by consistently working when scheduled.
Initiative, Enthusiasm	Promotes a positive work environment by consistently demonstrating a positive attitude, enthusiastically tackling the work assignment, acting as a role model in behavior and enthusiasm for work assignments. Shows positive and congenial behaviors towards patients, other staff member, medical staff and family members, contributes to a positive attitude about patient care in general.
Quality, Quantity, Effort	Attends to assignments in accordance with client’s policy and procedure consistently and does not provide pharmaceutical care out of the scope of practice. Demonstrates efficiency in assignments so as to produce quality and quantity patient care with the most efficient effort, while not cutting corners. Able to prioritize effectively. Demonstrates clinical competency as it relates to the client’s specific competencies.
Professionalism, Licensure Maintenance, Continuing Education	Maintains license or certifications according to state board of pharmacy regulations, seeks out continuing education opportunities, shows professional conduct at all times in behavior and appearance, keeps current all employee health information as required by Company.

I have reviewed and received a copy of this job description.

Printed name: _____

Signature: _____

Date signed: _____